



## **Career-Ready with CTMA Program: Expanding Opportunities**

### **ELIGIBILITY CRITERIA FOR CANDIDATES**

*Updated June 17, 2021*

#### **PROGRAM OVERVIEW:**

The Canadian Tooling & Machining Association (CTMA) has received funding from the Skills Development Fund, through Ontario's Ministry of Labour, Training and Skills Development (MLTSD), to expand its efforts to provide another 250 Experiential Work Placements (EWPs) in the precision metalworking sector. EWPs can run from 10 to 16 weeks. Consecutive placements are permitted if all placements can be completed by March 31, 2022.

The program is designed to support experiential learning opportunities, which is a hands-on learning model where participants learn by doing. The goal is to provide participants with real-world work experience that improves their employability by building their knowledge and skills.

#### **CANDIDATE ELIGIBILITY:**

To be eligible, Candidates must be a Resident of Ontario, be eligible to work in Canada, and meet one of the follow definitions:

1. **New Apprentice** – an individual interested in receiving trades training by being enrolled in an Apprenticeship in one of the precision metalworking trades (ie., General/CNC Machinist, Tool & Die Maker, Mould Maker, etc.).
2. **High School Graduate** – an individual from an Ontario secondary school who has or will complete Grade 12 in 2021 or 2022 and is ready to explore the career opportunities available in the precision metalworking trades. This type of candidate is only eligible for a single placement. For multiple placements, see New Apprentice above.
3. **High School Student** – an individual who is currently enrolled in a high school technological education specialty program that is specific to the precision metalworking sector; who can work full-time (at least 35 hours per week); and is able to receive a wage. This type of candidate is only eligible for a single placement.
4. **Displaced Worker** – individuals who have been displaced from their previous career due to the COVID-19 pandemic and have an interest in starting a new career in the precision metalworking sector.
5. **Upskill an Existing Employee** – an existing employee who has been identified as a candidate to increase their skills that includes a distinct role change (i.e., unskilled labourer to an apprentice position; trades person to a designer, etc.).
6. **Post-Secondary Graduate** – an individual who has completed their academic program of study (minimum one-year) at a post-secondary institution in Canada.
7. **Post-Secondary Co-Op Student** – an individual who is currently enrolled in any diploma, certificate, or degree program, in any year of study, at a post-secondary institution in Canada.

### **SUBMITTING AN APPLICATION:**

Individuals who are interested in being matched with an employer can apply at <https://ctma.com/career-ready/student-form> and complete the subsequent online screening and assessment process.

Applications will be accepted between April 1, 2021, and January 31, 2022, and will be assessed on a first-come, first served basis.

### **BROUGHT TO YOU BY THE CTMA IN PARTNERSHIP WITH:**



This Employment Ontario program is funded in part by the Government of Canada and the Government of Ontario.